



# Respectful and Fair Treatment of Students Policy

EC Vancouver is committed to ensuring that its learning environment promotes the respectful and fair treatment of all students.

Bullying, harassment, or discrimination of any kind is strictly prohibited on EC Vancouver's premises or during any activities or events hosted by EC Vancouver.

## **Bullying and Harassment**

Bullying and Harassment are types of abusive behaviour. This can take different forms:

- It can be physical - such as hitting or kicking or pushing.
- It can be verbal - such as teasing or name-calling or threats.
- It can be non-verbal - such as ignoring or excluding someone.
- It can create an intimidating environment or leave you feeling vulnerable or upset or threatened.
- It can happen once, or it can be persistent.
- It could occur in your class, residence, family or homestay – or even just walking down the street.

If under any circumstances, a prohibited activity occurs, the following outlines the process for addressing the activity:

## **What is EC Vancouver's Policy?**

Our policy is simple - we do not accept any kind of bullying or harassment, or other abusive behaviour. We are committed to promoting understanding and embracing diversity.

## **Don't ignore it - Tell Someone!**

If you feel that you are being harassed or bullied, or if you are concerned about someone else, please speak up. You can talk to any staff member you feel comfortable with or reach out directly to the Centre Director, Martha Delgadillo (MarthaDelgadillo@ecenglish.com).

**Last reviewed:** August 2024

**Reviewer:** Martha Delgadillo, Centre Director, EC Vancouver